

**KAEFER HEIBL****KAEFER-HEIBL ISOLIERTECHNIK KFT****KÖZPONT:** 6070 Izsák, Orgoványi út 041/11. hrsz.  
**IRODA:** 6000 Kecskemét, Kisfaludy u. 6-8.**Tel:** 06-76/569-025 **Fax:** 06-76/569-024  
**Tel:** 06-76/569-025 **Fax:** 06-76/569-024**E-mail:** khi@kaefer-heibl.hu  
**Web:** www.kaefer-heibl.hu

Subject: recommendation  
ATTN: to whom it is concerned

Date: 31.08.2013

Dear Sir/Madam!

On behalf of (KAEFER)-HEIBL GmbH Co & KG., hereby we recommend this reference letter with big pleasure to Zsolt Szabó. (12.03.1966, Budapest- Hungary) He was employed by (KAEFER)-HEIBL Isoliertechnik Ltd. (Kecskemét, Hungary) as an Division Director from 12.2010 – to 08.2013.

Our company can be found on several places of the world, providing the entire range of services in the areas of dry-construction, exterior - interior construction and decoration, technical works, heat, noise and cold protection. He was responsible for harmonizing the building processes within the technical department of our company, prepared and signed the contracts with contractors and suppliers. His main task were keeping contact with corporate headquarter, investors and suppliers in Germany and Hungary as well.

He could contribute to the success of our company and to ensure the high quality of several relevant projects built by us. He also made for us an excellent work with his strong personality, good communication, trustworthiness and endurance.

Finally we proudly give him this recommendation being in aware so that he is able to perform many kind of new projects somewhere in Hungary or all over the world.

Best regards,

**HEIBL®**  
**ISOLIERTECHNIK KFT**6070 Izsák, Orgoványi út 041/11 hrsz/  
Adószám: 10234037-2-03

József Heibl  
Managing Director  
Heibl Isoliertechnik Ltd.  
Mobil: +36 30 938 9251  
E-mail: [heibl.jozsef@heibl.hu](mailto:heibl.jozsef@heibl.hu)  
Web: [www.heibl.hu](http://www.heibl.hu)

